

## Roy Hill training initiatives lead the way

[October 1, 2018](#)

[News](#)

[Vanessa Zhou](#)

Roy Hill has won the 2018 Western Australia Employer of the Year for its excellence in providing nationally recognised training to employees.

The company reported more than 800 people engaged in its training programs, complementing over 300 staff that have completed an accredited training course in the past two years.

Roy Hill chief executive Barry Fitzgerald acknowledged chairman Gina Rinehart for her dedication and contribution to the initiative.

“This year, we have developed and implemented a large number of training and development initiatives for our employees,” Fitzgerald said.

“Our training and development initiatives also extend into the broader community, with the establishment of ROC-Ed – a curriculum-based, learning experience where Year 8 students participate in a hands-on visit to our remote operations centre.”

ROC-Ed is focused on promoting the educational and career opportunities in the mining industry and for girls. Tarra Ninyyette was named a finalist in the Aboriginal & Torres Strait Islander Student of the Year.

“Roy Hill is proud to have allocated additional training days for our site-based operators and trades personnel for their personal development, enabling the development of additional skills for alternative career paths – not just specific job training,” Fitzgerald said.

In July this year, Roy Hill launched a [profit-sharing scheme](#) to reward employees for their dedication, hard work and commitment to the performance and safety of the company.

Fitzgerald added, “We are also committed to providing people without mining experience, but the right values, attitudes and behaviours, with opportunities in the industry, through a willingness to train and develop these people hands on.”

The recognition was presented at the WA Training Awards by the Department for Training and Workforce Development.